



Theodore Roosevelt School

Warriors

P.O. Box 567

Fort Apache, AZ 85926

(928) 338-4464 Fax (928) 338-1009

Dr. Leon Ben, Chief School Administrator / Principal

Middle School Math Teacher

Salary: \$40,000 - \$77,000 annually (depending on experience and credentials)

Employment Type: 10-Month Position

Location: Theodore Roosevelt School, Fort Apache, AZ

Reports To: Chief School Administrator / Principal

About Theodore Roosevelt School

Theodore Roosevelt School is a Tribally Controlled Bureau of Indian Education (BIE) school located on the White Mountain Apache Reservation. We are committed to academic excellence, cultural preservation, and holistic education that prepares students for future success by integrating N'dee values and traditions into all aspects of school life.

Position Overview

We are seeking a passionate and culturally responsive **Middle School Math Teacher** to join our team. The successful candidate will inspire students in foundational and advanced math concepts, using culturally relevant, inquiry-based instruction aligned with BIE standards. This position requires a strong understanding of middle-grade pedagogy and a dedication to student achievement, collaboration, and continuous professional growth.

Key Responsibilities

Instructional Planning and Delivery

- Design and implement effective lesson plans aligned with BIE Math Standards.
- Teach core concepts including number sense, algebraic thinking, geometry, and data analysis.
- Use differentiated, inquiry-based, and culturally relevant instructional strategies.
- Incorporate technology and manipulatives to enhance student understanding.

Classroom Management

- Maintain an inclusive, respectful, and safe classroom environment.
- Use proactive behavior management strategies.
- Foster strong teacher-student relationships that promote academic and personal growth.

Assessment and Data Use

- Administer and analyze formative/summative assessments.
- Use data to guide instruction and interventions.
- Communicate student progress regularly with families and leadership.

Collaboration and Professional Growth

- Participate in PLCs and school-wide initiatives.
- Attend professional development workshops and trainings, including BIE or state-mandated sessions.
- Collaborate with colleagues, families, and community members.

School and Cultural Engagement

- Support school-wide events and enrichment activities.
- Integrate Native culture and values into the math curriculum.
- Promote Theodore Roosevelt School's mission and educational goals.

Required Qualifications

- Bachelor's degree in education or mathematics
- Valid Arizona Teaching Certificate (Middle Grades or Secondary Mathematics) or eligibility to obtain
- Proficiency in integrating technology (Google Classroom, Infinite Campus, Microsoft Office)
- Strong written and oral communication skills
- Knowledge of or willingness to learn culturally responsive teaching practices

Preferred Qualifications

- Experience working in BIE or Native-serving schools
- Master's degree in Math Education or related field
- Knowledge of Indigenous cultures, languages, and traditions
- Experience using inquiry- or project-based math instruction

Performance Indicators

- Student mastery of grade-level math standards
- Growth in math proficiency (formative and summative assessments)
- Evidence of effective classroom management
- Active participation in professional learning and school initiatives
- Culturally responsive lesson design and instruction
- Parent and community engagement

Application Requirements

Interested applicants must submit:

- A completed **Theodore Roosevelt School application**
- A **current resume**
- **Three letters of recommendation**
- **Copies of relevant certifications and transcripts**

To Apply, Contact:

Darin Nez, Director of Human Resources and Business Office

Email: dnez@trswarriors.com

Phone: (928) 338-4464

Theodore Roosevelt School is an Equal Opportunity Employer. American Indian and Alaska Native preference will be given per the Indian Preference Act (25 U.S.C. §472 & §473). All qualified applicants are encouraged to apply.