



# *Theodore Roosevelt School*

## *Warriors*

*P.O. Box 567*

*Fort Apache, AZ 85926*

*(928) 338-4464 Fax (928) 338-1009*

*Dr. Leon Ben, Chief School Administrator / Principal*

## **Suggested Certified Staff Pay Scale**

No yearly increases will be paid; however, retention pay at 10% of salary will be paid annually if the budget allows it. Pay Increases will be every five years.

Yrs Service	BA	BA+15	BA+30	MA	MA+15	MA+30	PHD
1 - 5	40,000	42,000	44,000	46,000	48,000	50,000	52,000
6 - 10	45,000	47,000	49,000	51,000	53,000	55,000	57,000
11 - 15	50,000	52,000	54,000	56,000	58,000	60,000	62,000
16 - 20	55,000	57,000	59,000	61,000	63,000	65,000	67,000
21 - 25	60,000	62,000	64,000	66,000	68,000	70,000	72,000
26+	65,000	67,000	69,000	71,000	73,000	75,000	77,000

A \$5,000 stipend will be paid for ESS teachers to keep IEPs and METs in compliance.

